

BOS Holdings Environmental Policy

Last Updated December 2023

The BOS team is dedicated to serving as responsible environmental stewards, actively contributing to the creation of more sustainable spaces for our clients. In partnership with Haworth, a leader in LEED solutions, BOS remains steadfast in its commitment to providing greener products and services. Our dedication to sustainability is ingrained in our corporate mission, evident in both our policies and the lifestyle choices of our team.

Since 1948, BOS has worked with thousands of organizations and has earned recognition as a pivotal sustainability partner for many clients. Our green practices, coupled with operational efficiencies, mirror the goals of established sustainability systems. We transparently disclose climate-related metrics, including annual landfill diversion, carbon offset, and energy savings. Moreover, our manufacturing partners, such as Haworth, regularly submit comprehensive sustainability reports.

The tangible impact of BOS on energy savings and carbon emission offsetting lies in product reuse and recycling. We are resolute in our commitment to diverting decommissioned products from landfills, with an annual target of 80% product reuse. Notably, 100% of cardboard and white paper are recycled, and chair boxes find new life storing hardware and components. Our sustainability cycle is showcased in a video available

www.bos.com/sustainability

BOS Sustainability Statistics:

- Four to five thousand workstations or private offices (over 1,380 tons) are diverted from landfills annually, saving over 2.76 million pounds of furniture and preventing over 7 million pounds of CO2 waste.
- This diversion saves over 8 million pounds of natural resources yearly, equivalent to the energy needed to power 1,056 American homes for an entire year.

- Annually, we recycle 500 tons (1 million pounds) of metal, processing one metal scrap trailer every week.
- 80% of items brought into our warehouse from our retail showroom floor, including chairs, private offices, tables, workstations, storage, and files, are sold.
- New product packaging is reused to protect and package our used products for delivery to job sites.
- We recycle 100% of cardboard and white paper, and chair boxes are repurposed for storing hardware, rails, and components.

For more detailed information on our sustainability initiatives, please visit www.bos.com/sustainability