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THE WORLD'S SMARTEST BUILDING AND POST-PANDEMIC FACILITY LEADERSHIP

FEATURING

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Honeywell



SHOW NOTES:

During the pandemic **Honeywell modernized their workplace with an emphasis on more collaborative space to support a future of hybrid working.** They are keeping their plans fluid but are currently using a 3-2 policy (3 days in the office and 2 days remote).

Honeywell is redesigning their office space to have the same power and data specs as their collaboration and huddle rooms. This allows them to quickly change their workplace once they have identified utilization and data trends via data.

Pre-covid drivers to get people to the office were amenities (food, coffee, fitness centers, etc). COVID changed these drivers to things like safety, air quality and frictionless access. Now the plan is to offer both for post-pandemic working. **A recent Honeywell survey showed that 91% of employees said the most important thing was not just clean air, but knowing how the clean air was made.**

“REDUCTION OF SPACE MAY HAPPEN IN A POST-PANDEMIC WORLD, BUT WE WILL MORE LIKELY SEE AN OPTIMIZATION OF SQUARE FOOTAGE... USING SPACE SMARTER”

ABOUT HONEYWELL

Honeywell is a Software Industrial Fortune 100 Company with a tenured history. The company has 110,000 employees across 80 countries. 30 million square feet (392 properties) in North and South America and 50 million square feet globally (750 properties).

“I FIRMLY BELIEVE IN ORDER TO MANAGE A FACILITY EFFECTIVELY YOU NEED TO BE INSIDE OF IT”

A great way to navigate industry change is peer-to-peer sharing. **Know what others are doing and learn from them.**

The role of the facility leader has changed significantly since the pandemic. **The FM of today is much higher-end, user-touch, user-experience** – and this can be attributed to better building technology. Today is less about wrench-turning and thermostat-adjusting and more about uncovering ways for improving work and creating spaces people love coming to.

Facility leadership is working with Human Resources every single day to maximize the investment in people and place. This relationship is closer today than ever before.



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FULL EPISODE**

tinyurl.com/nhfy3mc2

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SHOW NOTES CONTINUED:

The tagline for the new Honeywell HQ in Charlotte is **‘the smartest building in the world’** with over 20 technologies and more than 50,000 data points. Building technology allows them to collect a lot of data and they are learning to better work with HR, IT and numerous other teams in the building to leverage

Honeywell has tried to future-proof their building for the next 5-7 years. They use their HQ as a sandbox for future Honeywell technology. “There is no better voice in the world for Honeywell technology than our own team members.”

“THE OPPORTUNITY TO RECREATE THE PLAYBOOK IS AS GOOD AS EVER. GO OUT AND BET ON YOURSELF... YOU WILL PROBABLY SURPRISE YOURSELF!”

Top emerging technology will be occupancy apps and more integrated, personalized user controls.

Honeywell welcomes visitors to their HQ to experience a modern building.

Next step for Honeywell is bringing CBRE in to create a world-class facilities program.

Brian recommends American Corporate Partners. It’s a program that provides mentorship for veterans who have recently left the military and are entering corporate life. Learn more at www.acp-usa.org

Brian’s advice for career development would be to **bet on yourself and take risks.**



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NEXT STEPS

The workspace team of employee owners at BOS has over seven decade of experience working with facility leaders like you. In addition to connecting you to thought leadership from your peers, we are available to help you...

- Transform your post pandemic workplace into a culture and collaboration hub
- Understand cost-per-square-foot and density trends
- Crowdsource workplace preferences from your organization for faster, more informed decisions
- Evaluate the latest workplace technology and smart building capabilities
- Get employees back into the workplace by creating a space they want to come to
- Align your digital and physical spaces through brand identity and change communication
- Add value and strengthen your relationship with other space stakeholders (HR, IT, etc)