



## Transformative Technology

Technology that enables distance learning, remote workforces, and online courts is transforming legal services. In addition, artificial intelligence is increasingly employed for reviewing documents during litigation, analyzing contracts, research, and predicting case outcomes.

Source: Forbes

## A Historic Range of Demographics

For the first time in history, five generations are working together in the legal workplace. Members of the Traditionalist, Baby Boomer, Gen X, Millennial, and Gen Z generations are filing briefs, negotiating contracts, and arguing in court side-by-side.

Legal employees must work to understand generational differences and create policies and procedures that minimize conflicts in the workplace and increase engagement and productivity.

Source: Law.com

## Reduced Footprint

Even before the pandemic, there was a trend toward reducing square footage per attorney. While overall footprints are shrinking, floorplate design is evolving to accommodate more paralegals and other team members. Amenities like community and outdoor spaces, collaboration areas, and spots for rejuvenation are being added as well.

Sq. Ft. of Attorney Private Office Space

<b>225</b>	<b>150</b>
2000	2020

Source: Haworth - Transformation of the Legal Workplace